



## **Sustainable Development Policy**

OEM automotive parts manufacturing is a very important business in driving the country's industrial sector with an abundance of related businesses in the supply chain, such as materials, equipment, machinery, component manufacturer, and transportation; all of whose business operations may both beneficially and detrimentally impact the economy, society, and environment – be it directly or indirectly. To ensure growth and sustainable development in the company, the Sustainable Development Policy is therefore put into place – with consideration to economic, social, and environmental factors – as follows.

1. Operate business in line with both short-term and long-term business plan, with consideration to both internal and external risk factors.
2. Operate business with transparency and morals.
3. Operate business with consideration to the stakeholders and responsibility to the environment
4. Operate business by creating added values through innovations